

TASK DESCRIPTION

NATIONAL SQUAD ROLE



HEAD COACH

Great Britain Tag Rugby (GBTR) is seeking multiple dedicated, engaging and confident head coaches for the 2026 Tag World Cup. Successful applicants will find themselves taking a frontline role with the programme as part of an inclusive, innovative and highly motivated environment.

- **Title:** Great Britain Tag Rugby – Head Coach
- **Location:** Various / Remote
- **Remuneration:** Voluntary role with expenses payable (if applicable and agreed in advance by the GB Programme Director)
- **Tenure:** Fixed one-year appointment (November 2025 – November 2026)
- **Reports to:** GBTR Performance Director.
- **2026 Key dates:**
 - March Squad Trials
 - April – Sept Training Camps
 - August B&I Cup
 - October Tag World Cup
- **Roles available:**
 - W27 – Women's 27s
 - M40 – Men's 40s
 - M21 – Men's 21s

Role purpose

The National Squad Head Coach will:

- Assist the GBTR High Performance Panel with the appointment of up to two Assistant Coaches and one Team Operations Manager for their National Squad (unless these roles are currently filled and in post)
- Talent Identification (at open trials), select (at training camps), coach (in accordance with the High Performance Programme) and lead their National Squad for the events they will be participating in during relevant cycle.

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About Great Britian Tag Rugby (GBTR)

Great Britain Tag Rugby is the national programme for the sport of Tag in the United Kingdom. The programme selects the best Tag Rugby players from around the country to play across different age and gender categories, united by a shared vision and set of core values.

The aims of GBTR are to:

- Ensure Great Britain teams continue to thrive on the international stage
- Accelerate teams towards podium success at the 2026 TWC and 2027 B&I Cup
- Strategically support athlete development by facilitating an effective pathway

GBTR HP vision and values

Vision

To engage the most talented and well-rounded athletes to represent GBTR's qualities, ethos and performance standards at international events.

Values

Stronger together	We support one another and prioritise collective success over individual gain.
Respect first	We treat every person with dignity - teammates, opponents, officials and ourselves.
Excellence every day	We strive for continuous improvement in performance, conduct and contribution.
Inclusive by design	We ensure access, belonging and representation across all age, gender and identity groups.
Enjoyment in competition	We embrace the joy and shared connection that is inherent to Tag Rugby.

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Main duties and accountabilities	Measures and input required
Select a Training Squad and Touring Squad in line with GBTR selection policies.	Attend mandatory trials and selection meeting/s; submit squad lists to the Programme Director within timelines. Ensure selections are fair, evidence-based, and aligned to goals.
Lead coaching delivery at all training sessions, camps, matches, and tournaments.	Ensure training sessions are, engaging, well-planned, purposeful, progressive, and reflective of the agreed game model. Devise new and innovative training drills and games to get the best out of the players. Evaluate effectiveness and make adjustments.
Ensure the physical, emotional and psychological wellbeing of athletes in your care.	Create a safe, positive, and inclusive training and competition environment. Maintain awareness of individual player needs and welfare.
Design and deliver a clear performance programme for the campaign (game plan + training plan).	Produce and communicate a structured plan covering technical, tactical, physical, and mindset development. Share with athletes and staff, review regularly, and adapt as needed.
Create a high-performance team culture.	Define and reinforce team values, behaviours, and expectations. Engage leadership group and support staff in maintaining standards.
Prepare athletes and staff for international competition.	Set clear off-field expectations, schedules, and responsibilities, that outlines roles, timelines, communication, and performance focus.
Provide ongoing, constructive individual feedback to athletes.	Conduct regular verbal and/or written performance reviews aligned to player/team development goals. Track development and use assessment tools where appropriate. Be approachable to questions they may have.
Work collaboratively with Assistant Coaches, Team Manager, and key staff.	Hold regular planning discussions; mentor Assistant Coach(es); ensure roles are clear at training and competition. Support the Team Manager in logistics and communication.
Work in partnership with all coaches across the other Great Britain sides	Ensure best practice across the programme and arrange inter-GB training matches.
Track player performance and monitor selection readiness throughout the campaign.	Use training observations, match footage, and agreed performance metrics to inform selection decisions and player progression conversations.
Liaise with the GBTR Programme Director to align with the wider strategic vision.	Provide updates and seek guidance when needed. Ensure the team's approach supports overall GBTR programme identity and performance pathway.
Engage professionally with media, parents, sponsors, event hosts, and stakeholders when required.	Communicate clearly, appropriately, and in line with GBTR messaging and values. Represent GBTR to a high standard.
Safeguarding	Complete all required safeguarding checks and training within GBTR's specified timescales. Promote and uphold GBTR's safeguarding standards, ensuring the safety and wellbeing of all players, staff, and stakeholders. Report any safeguarding

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	concerns promptly in accordance with GBTR and TTR's policies.
Policy and Procedure Compliance	Follow and actively implement all relevant GBTR and TTR's policies and procedures. Complete all mandatory training linked to these policies where required (e.g. Concussion Policy, Code of Conduct etc.). Ensure that policies are consistently applied within the team environment and that all players and staff understand their responsibilities.
Act as a GBTR ambassador	Uphold the spirit of GBTR Code of Conduct in all endeavours.
Participate in ongoing coach development and keep knowledge of the game current.	Attend GBTR coach development sessions and continue self-directed study, including game analysis and opponent scouting.
Submit post-campaign reporting.	Provide a written campaign review and player development summaries in line with reporting timelines.
Periodically visit Try Tag Rugby leagues and tournaments (can be as a participant)	Scout new talent, for all GBTR squads.

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Skills and qualities:

Person specification	E	D
The ability to promote, support and adhere to the professional culture within GBTR High Performance Programme.	X	
Coaching high level Tag teams at International or National level (or equivalent).		X
The ability to work closely and professionally with High Performance personnel and coaches/managers and support staff.	X	
To produce reports, athlete assessment forms, ongoing feedback and respond to information requests in a timely manner.	X	
The ability to create a vision and strategy (in particular detailed game plan including an explanation of playing roles).	X	
To create coaching content for athletes (in line with the requirements of the game plan) and to deliver this coaching content to your athletes in a team environment and explain their role in the game plan.	X	
To regularly assess and evaluate your athletes and provide ongoing feedback both during and after training sessions in person and in writing.	X	
To demonstrate strong technical and tactical knowledge and understanding of Tag.	X	
Knowledge of the trends of the game and in particular GBTR's key opposition.		X
Commitment to coach development and the potential to progress through GBTR's Coaching Pathway, including delivering coaching workshops and mentoring other coaches in the pathway.	X	
Strong organisational skills with excellent attention to detail.	X	
The ability to cope with stress and maintain a positive approach to your coaching.	X	
Strong leadership skills and the ability to motivate your support staff and athletes.	X	
Strong written and verbal communication skills, particularly required for all writing tasks and giving presentations to athletes, staff and others as directed by the High Performance Team.		X

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How to apply:

In order to apply we ask that all applicants read the information above carefully and study the 'Skills and qualities' and the 'main duties and accountabilities' sections to determine your suitability.

Please click on the following link to complete the online application form:

https://bit.ly/GBTR_HighPerformanceApplication_2025

If you have any questions about the application either prior to submitting or after submission, please email GreggCropper@GreatBritainTagRugby.com

TIMELINE

Closing date for applications:

Monday 17 November 2025 (9am)

Internal shortlisting:

Monday 17 November 2025

Candidates whose applications reflects the requirements of the role may be invited to attend a formal interview process Wednesday 19 – Friday 21 November 2025.

Offer:

w/c 24 November 2025